



BE PART OF THE FIGHT!

**Remarks by Major – General Anne-Marie Nainda,
Deputy Inspector-General for Administration
Namibian Police Force
During the Ethic Integrity and Corruption Risk Assessment Workshop
Windhoek, Khomas Region
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Director of Proceedings;

Paulus Noa, Director of the Anti-Corruption Commission;

Senior Government Officials;

Heads of Directorates and 1st Divisions;

Regional Commander of Khomas Region;

Workshop facilitators;

Ladies and Gentlemen.

Good morning!

On behalf to the Management, the rank-and-file of the Namibian Police Force, and indeed on my own behalf, I would like to express my sincere gratitude and appreciation to the Anti-Corruption Commission and the entire organizers of this event for having invited us to be part of this very important workshop.

A series of media reports on corrupt practices perpetrated by some members of the Namibian Police Force in specialized Units and other Sections has raised grave concern on the level of the standards of ethics and integrity in the Namibian Police Force.

Since the inception of the Anti-Corruption Act in 2003 a total of 264 corruption cases were registered against members of the Namibian Police Force deployed at different regions, directorates and first divisions in the Force of which a total of 135 cases have been finalised in the court of law, 21 are still with the Prosecutor General's office, 78 at court and 69 are under investigation. The most common type of cases range from receiving bribes, kick-backs to administrative corruption.

- The Internal Investigation Directorate and the Anti-Corruption Commission are currently the lead entities dealing with police corruption through awareness campaigns , investigations and arrests.
- Police Ethics and Integrity are of critical importance in professionalization of policing and are also the best antidotes to police corruption, brutality and other forms of police deviance.
- Corruption can be destructive and have paralysing effects on any organisation, especially for the police, because it can distort police work, encourage the code of silence, promote resistance to accountability, erode public trust and undermine the legitimacy of the police.
- The Organisations ability to create and manage trust in its internal and external networks may become a critical factor in the Organisation's overall performance and success.
- The Namibian Police Force has initiated the following mechanisms and approaches in tackling corruption and enhancing integrity:
 - NAMPOL Code of Conduct;
 - SARPCCO Code of Conduct;
 - Establishment of a Internal High-level Committee (assessing the relevance and impact of the existing arrangements)
 - Institutional Reforms on discipline and related issues
 - Enhance training/capacity building and prevention interventions
 - Monitor propensity of corruption at all levels
 - Cultivate the culture of intolerance of unethical behaviour.
- Since Integrity is not something that can merely be administered but something that must come from within, it can be inherent or learned. As police officers we should be regarded as being responsible and accountable for our actions both collectively and individually.
- The Namibian Police Force recognises the fact that it cannot succeed alone in the fight against combating of corruption at the work place and called for a holistic approach with stakeholders to develop new strategies or the crafting of a corruption prevention policy at the work place. As a member of the global and continental policing landscape the Force is continuously embracing and capitalising on opportunities availed at such platforms through INTERPOL, AFRIPOL as well as at bilateral level.

I would like therefore to urged all law enforcement agencies and public officials to work together to root out corruption in our country.

As an organization we will continue to strengthen our controls and interventions to address institutional and individual vulnerabilities.

Finally in the same vein I hereby invite each and every citizen and resident in our country to be number one militant against corruption at all cost. Remember! It is only you and you alone that can make a difference!

I thank you!